

Namibia Capacity Building programme: Training in Public Policy Development, Coordination, Implementation Review & Analysis, Monitoring and Evaluation

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Outline of the presentation

- ✓ Background – *Who are We?*
- ✓ Policy Coordination in Namibia – *Where are we?*
- ✓ The Existing Gaps – *Areas for capacity Building*
- ✓ Looking Forward – *Strengthening Policy Making*
- ✓ Conclusion

Who We are?

Name

**National
Planning
Commission**

Establishment

An Institution
under the
Presidency
established inline
with Article 129 of
the Namibian
Constitution to
direct National
priorities

Core Mandate

**Spearhead the
identification of
Namibia's socio-
economic

Priorities

** Develop M&E
mechanisms for
effective
implementation of
NDPs

**Coordinate the
development and
evaluate socio-
economic Policies

Who are We? - *Policy Coordination and Evaluation* *Mandate*

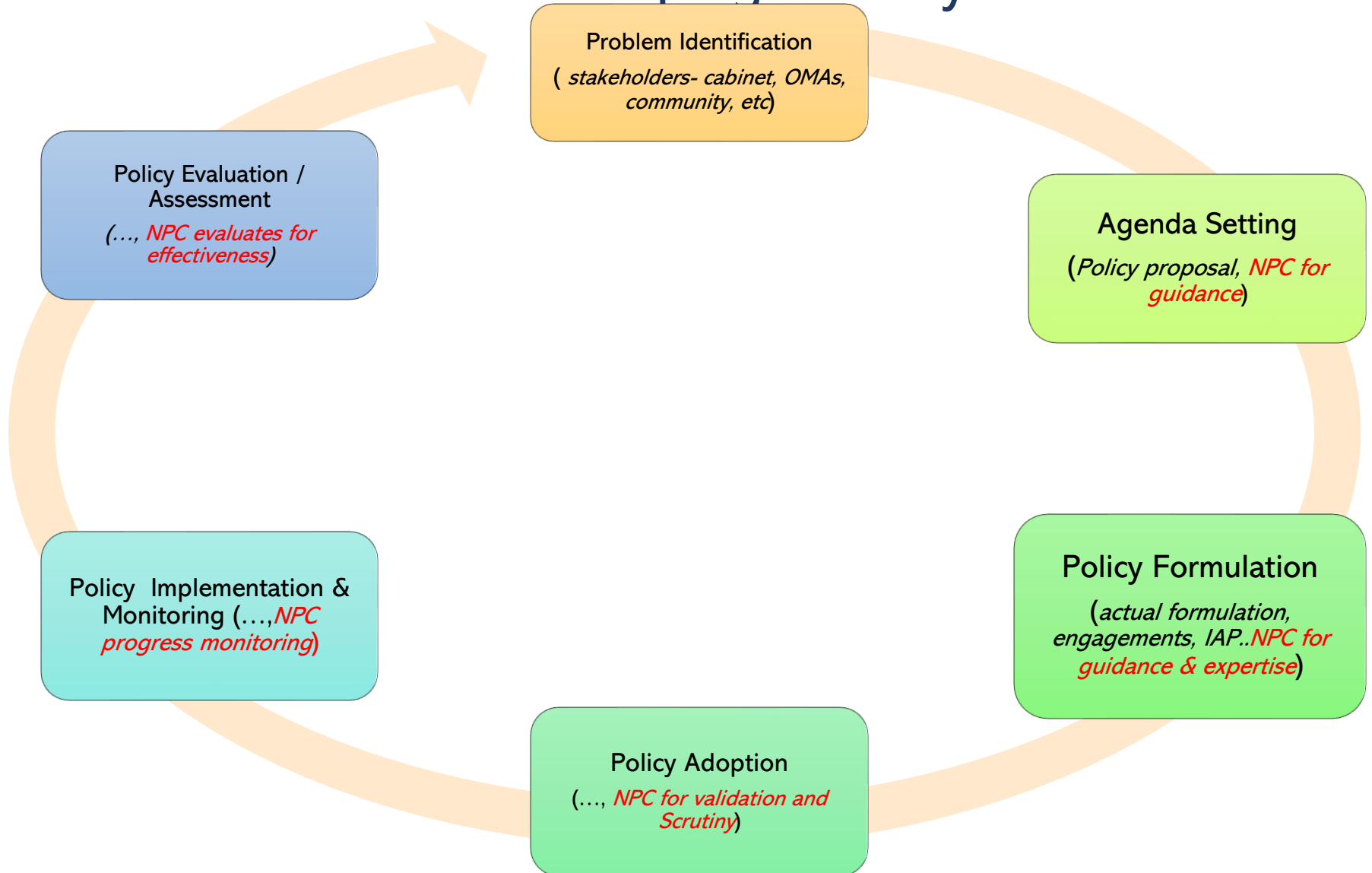
NPC

- ❖ Provide expert advice in the development and revision of Government socio-economic policies.
- ❖ Provide expert advice in the Review of these policies.
- ❖ Monitor the progress on implementation of policies
- ❖ Evaluate Policies to establish their Effectiveness
- ❖ National experts on policy across sectors

Implication to OMAs

- ❖ Custodians in the development of Policies
- ❖ Rely on NPC for expert advice and direction/ guidance
- ❖ Implement Policies
- ❖ Track progress on a specific Policy

Processes when developing a Policy In Namibia



What has been done so far?

✓ Guidelines to the structure of Public Policies – to allow for a standard structure with specified components, allow for a compulsory IAP, reviewable every 5 years.

✓ Guidelines for the structure of Public Making Process – Allows for step by step process in policy formulation, policy revision or policy termination

✓ Database for Public Policies – Allows to keep stock of public policies in the country.

- ✓ Also helps OMAs in identifying complementarities or conflicts when developing new Policies.

What has been done so far?

✓ TORs for Policy Focal Persons – Allows focal person in OMAs and RCs to know their roles and responsibilities.

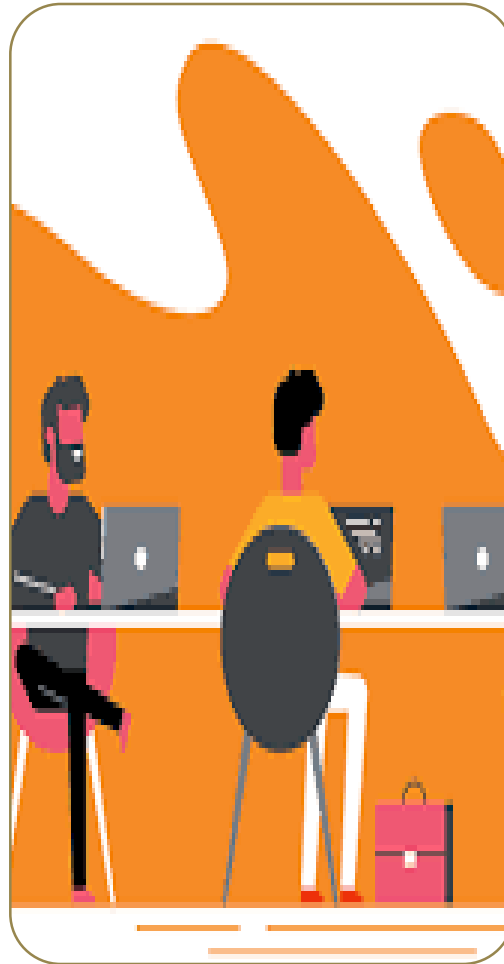
✓ Annual Trainings – Allows for capacity Building to OMAs and interactions with both OMAs and regional councils at the same time.

- ✓ Reporting Template – Enables progress check-ups on Policy implementation, annually.
- ✓ Assists NPC to monitor progress on Policies, devise better implementation strategies.
 - ✓ Helps both OMAs and NPC in evaluate Policies for effectiveness

The Existing Gaps – *Areas for capacity Building*

The Gaps

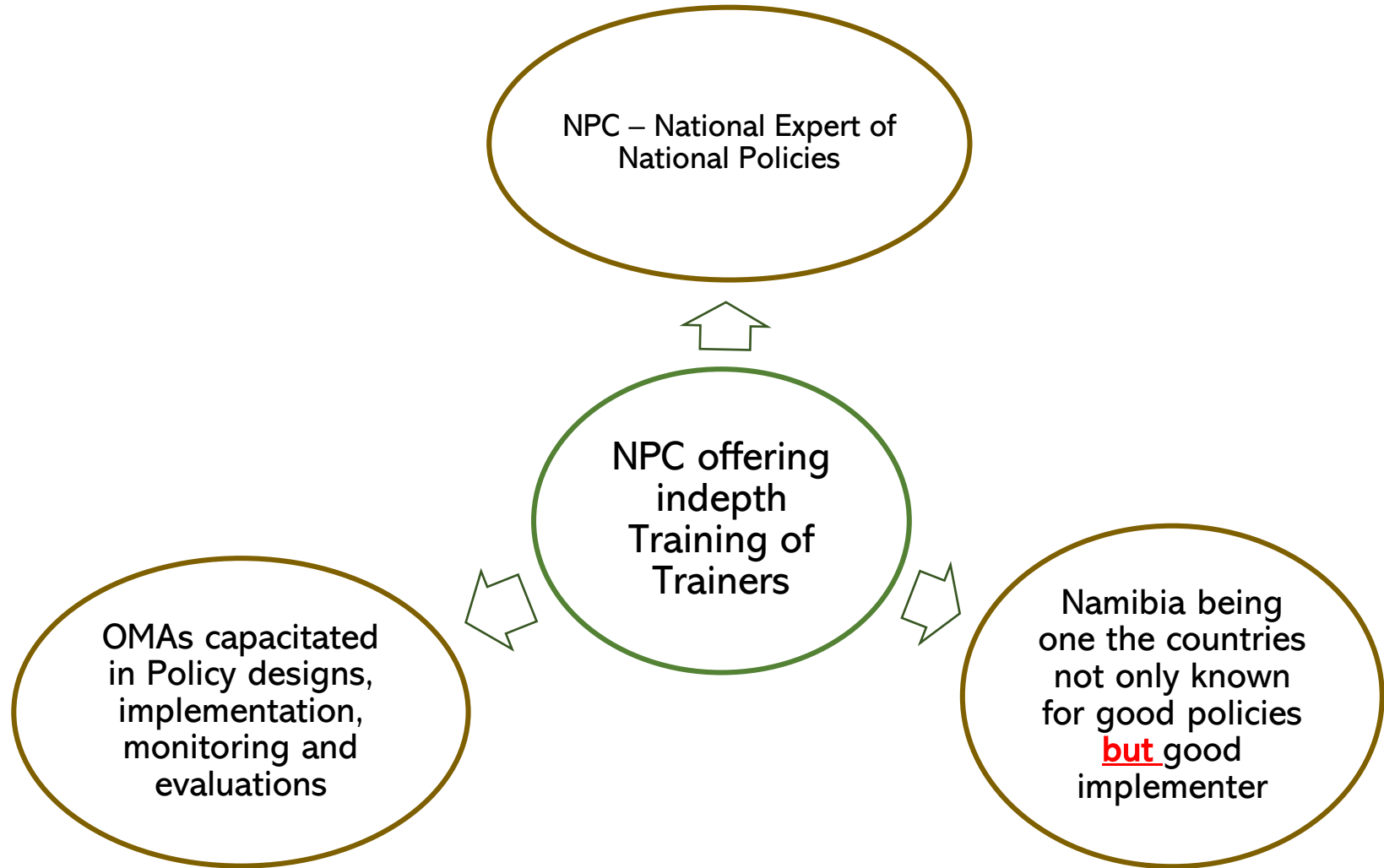
- ** Those dealing with Policies in OMAs not necessarily Policy Professionals or lack technical know how.
- ** After Putting structure in Place more capacity is needed to role out what we envisaged to do.
- ** The role requires us to be experts in what we do. Delivery of this role can not take place if we believe we lack something.



The Need

- ** Strengthen Capacity in Policy Development
- ** Strengthen Capacity in Policy analysis and Review
- ** Strengthen Capacity in Policy Implementation, Monitoring and Evaluation
- ** Learn from Best practices – Study Tours
- ** Secondment to Policy Institutions

Looking Forward – Strengthening Policy Making



THE END

