



**Investing in #HealthWorkers  
for health, quality education, gender equality,  
decent jobs and inclusive growth**

# Working for Health

17 July 2017

**Dr Shambhu Acharya, Director, Department of Country Cooperation and Collaboration with the UN System, Office of the Director-General, World Health Organization**

 [#Working4Health](#)

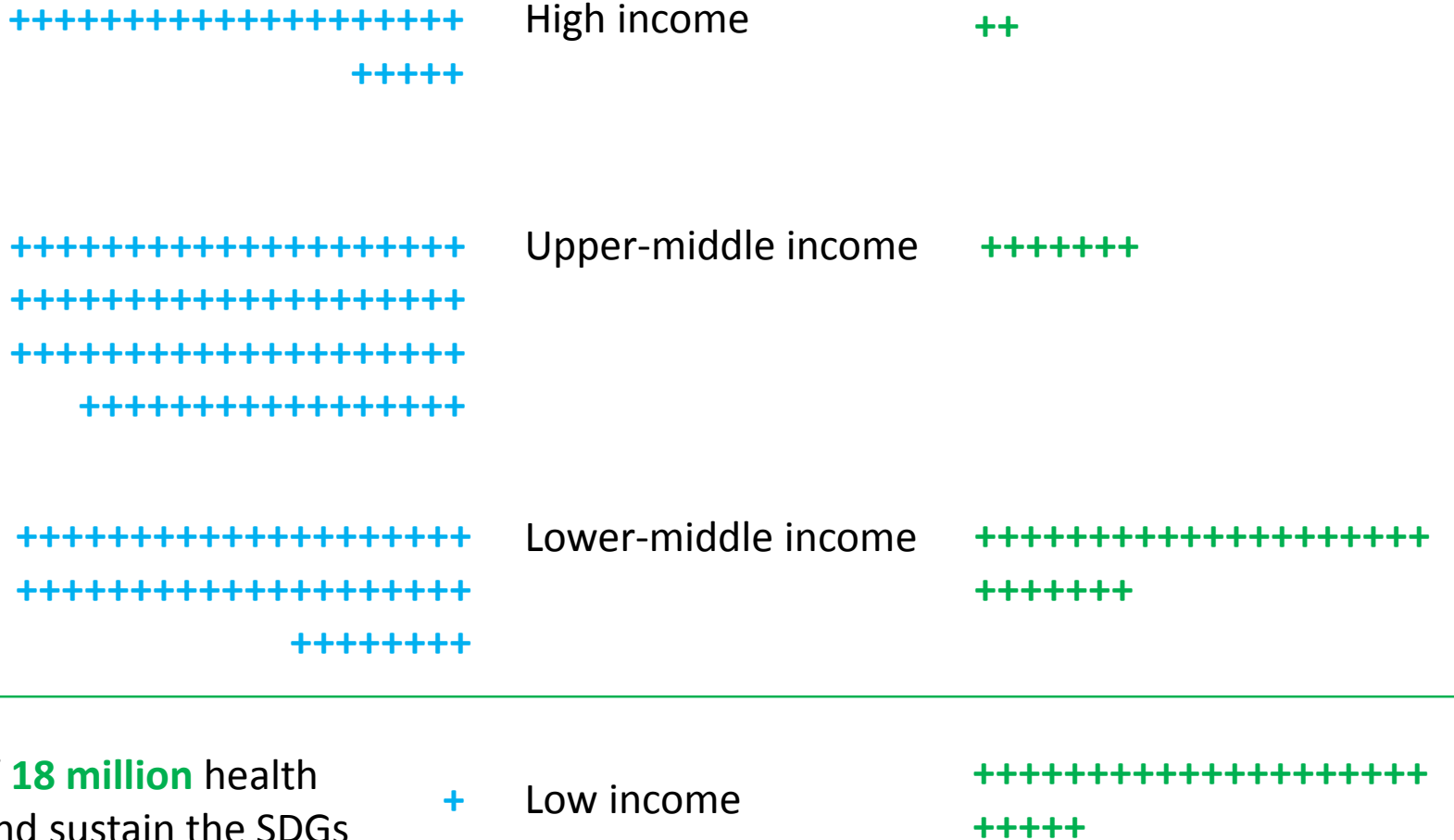
Partnerships Exchange

High-Level Political Forum, 17 July 2017, UN General Assembly Hall

# A GLOBAL SUPPLY AND DEMAND MISMATCH

Global economy is projected to create **around 40 million** new health and social sector jobs by 2030<sup>1</sup>

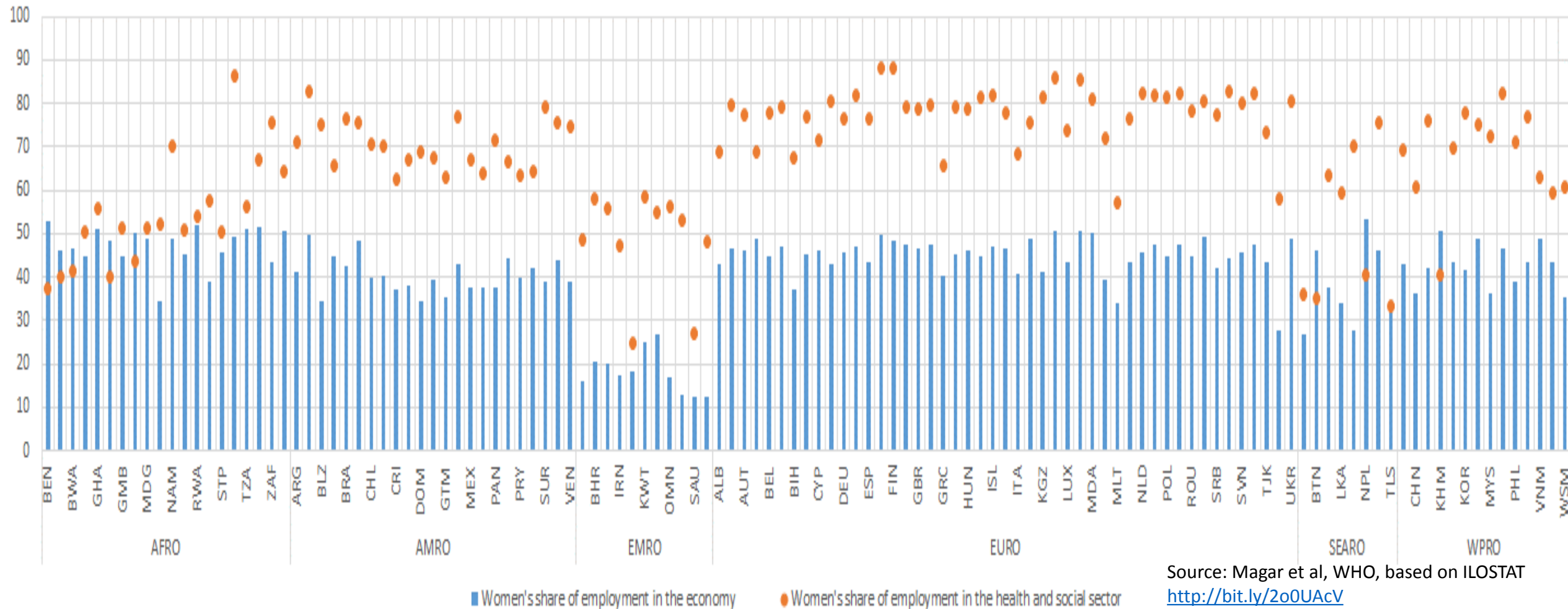
Demand



Projected shortfall of **18 million** health workers to achieve and sustain the SDGs and UHC<sup>2</sup>

1 World Bank . 2 World Health Organization

# WOMEN'S ECONOMIC EMPOWERMENT: 70% OF HEALTH AND SOCIAL WORKFORCE



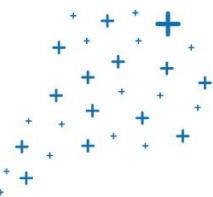
***“Women constitute the majority of those employed in the health and social sectors, and investments in these sectors could enhance women’s economic empowerment”***



Video: <https://www.youtube.com/watch?v=TeP0aafYvH0>

Report: <http://www.who.int/hrh/com-heeg/en>

High-Level Commission on  
Health Employment  
and Economic Growth



***“New evidence shows that investment in the health workforce is of itself an extremely important engine for economic growth”***

**Richard Horton, Chair, Expert Group, High-Level Commission on Health Employment and Economic Growth  
Editor-in-Chief, The Lancet**

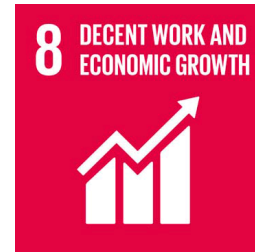
# WORKING FOR HEALTH: ILO OECD WHO FIVE YEAR ACTION PLAN

**One vision:** Accelerate progress towards universal health coverage and the 2030 Agenda for Sustainable Development by ensuring equitable access to health workers within strengthened health systems

**Two goals:** Invest in both the expansion and transformation of the global health and social workforce

**Three organizations:** ILO, OECD, WHO

**Four SDGs**



**Five workstreams:**

To facilitate the implementation of intersectoral approaches and country-driven action and catalyse sustainable investments, capacity-building and policy action:

- (1) Advocacy, social dialogue and policy dialogue;
- (2) Data, evidence and accountability;
- (3) Education, skills and jobs;
- (4) Financing and investments; and
- (5) International labour mobility.



Concerted tripartite social dialogue

Improved health labour market data, analysis and evidence

Enhanced national health workforce strategies

Sustainable domestic and international investments

Transformation and scale up of education, skills and decent job creation towards a sustainable health workforce

# WORKING FOR HEALTH: THEORY OF CHANGE

