

Summit of the Future Action Days Side Event

UN Careers-Rejuvenating the UN Workforce

20 September 2024, 3:00 p.m. to 4:15 p.m. New York time, Room CR12

Organized by the Office of Human Resources/DMSPC in partnership with Permanent Missions of Angola, Antigua and Barbuda, Japan, and Tuvalu, United Nations Volunteers (UNV), Association Internationale des Étudiants en Sciences Économiques et Commerciales (AIESEC)

Background on the event

The Office of Human Resources (OHR) of the United Nations, in collaboration with the Permanent Mission of Angola, Antigua and Barbuda, Japan, and Tuvalu, organized a sideevent entitled "UN Careers-Rejuvenating the United Nations Workforce" during Action Days of the Summit of the Future on 20 September 2024. The Summit of the Future gathered youth from across the globe and provided a platform for them to engage in global challenges including youth participation in decision-making. This dedicated side event focused on attracting and inspiring the next generation of talent to pursue careers within the United Nations Secretariat. The event aimed to inspire young people to channel their passion and commitment into contributing their skills and energy to the vision of UN 2.0. By encouraging fresh perspectives, the organization can enhance its efforts in building a more sustainable and just world.

Key Issues discussed

- OHR introduced the various entry points to the UN, including Young Professionals Programme (YPP), Junior Professional Officer (JPO) positions and internship opportunities.
- UNV introduced UN volunteer categories, benefits and entitlements for on-site assignments, and the application process
- UN Staff colleagues shared their career journeys with the UN and reflected on how working at the UN has allowed them to make an impact on global challenges and contribute to the work of the UN.
- Representatives of Entities from Department of Political and Peacebuilding Affairs (DPPA), Department of Economic and Social Affairs (DESA) and Department of Global Communications (DGC) talked about the work of each entity, how they support delivery of UN mandates, and opportunities they offer for youth participation and to make change.

Key recommendations for action/consideration

- Promote UN career opportunities to youth, particularly from underrepresented and unrepresented Member States.
- Promote and incorporate skills related to the UN2.0 framework into youth training and development initiatives.
- Explore and implement strategies to boost youth participation in UN initiatives and programs.
- Offer targeted training and development programs to equip young professionals with essential skills for international roles aligned with UN 2.0.
- Facilitate youth involvement in projects addressing Sustainable Development Goals (SDGs) and tackling global challenges.
- Enhance youth involvement through collaboration with varying entities, including UN entities, NGOs, and more.
- Encourage more young professionals to apply for UN jobs.

Webpage to find more information: Event Description (un.org)

UN WebTV coverage for the side event, please find the links below for further promotion.

20 September: https://webtv.un.org/en/schedule/2024-09-20