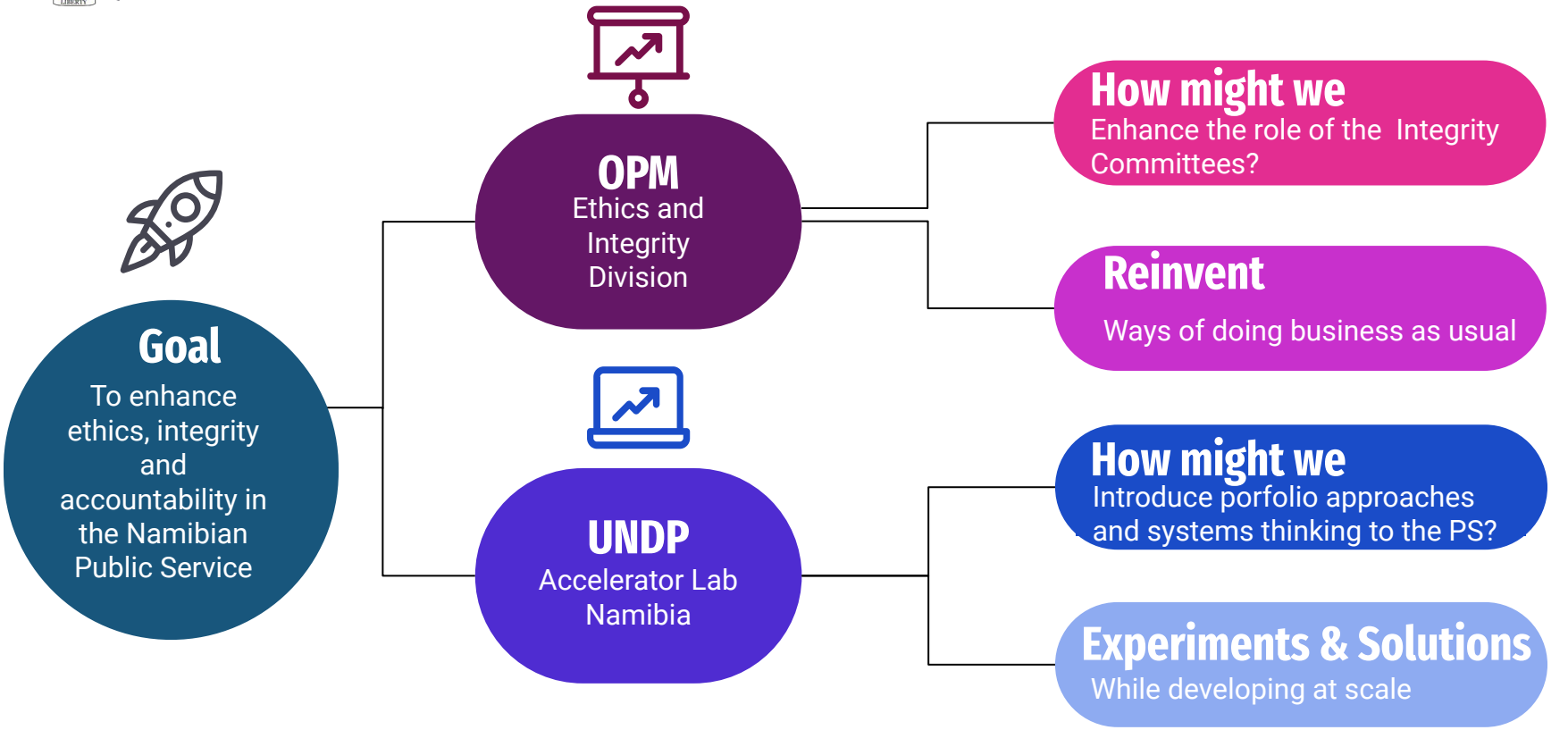
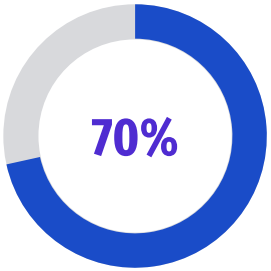
Learning Disrupted

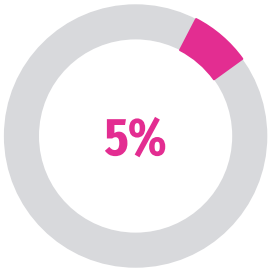
Reimagining Learning Ecosystems.
A learning session on data, new skills, accountability, and integrity.

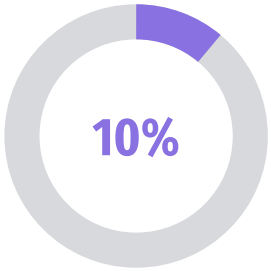
A Case Study: Collaborative learning Office of the Prime Minister and UNDP Accelerator Lab Namibia

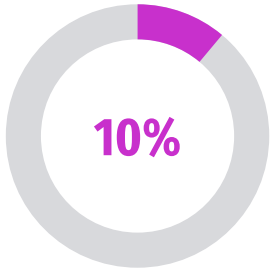
Leveraging Strategic Partnerships

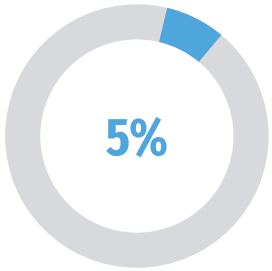












Strategic

Our work was supported by various legal frameworks but required a degree of innovation

Tactical

The partnership with the Accelerator Lab build on our internal expertise and insights while being pragmatic

Identity

The team of innovation champions at all levels were multi-disciplinary

Activites

We started on small experiments and solutions with a lot of reflection and learning

Resources

With the COVID-19 Pandemic, resources were scarce but partnering helped refocus with bigger impacts

Portfolio Components

A Systems Approach

Strategic

Introduction to Sensemaking, Collective Intelligence and Systems Thinking helped us define the points were there was energy.

Identity

Finding a cohesive Identity: The i-Teams characterize the importance of integration and working across functional areas united by a common purpose.

Activities

Learning Labs:
UNDESA Ethics toolkit
System for Declaration
Behaviour Insights;
Online – Tests &
Collaboration tools

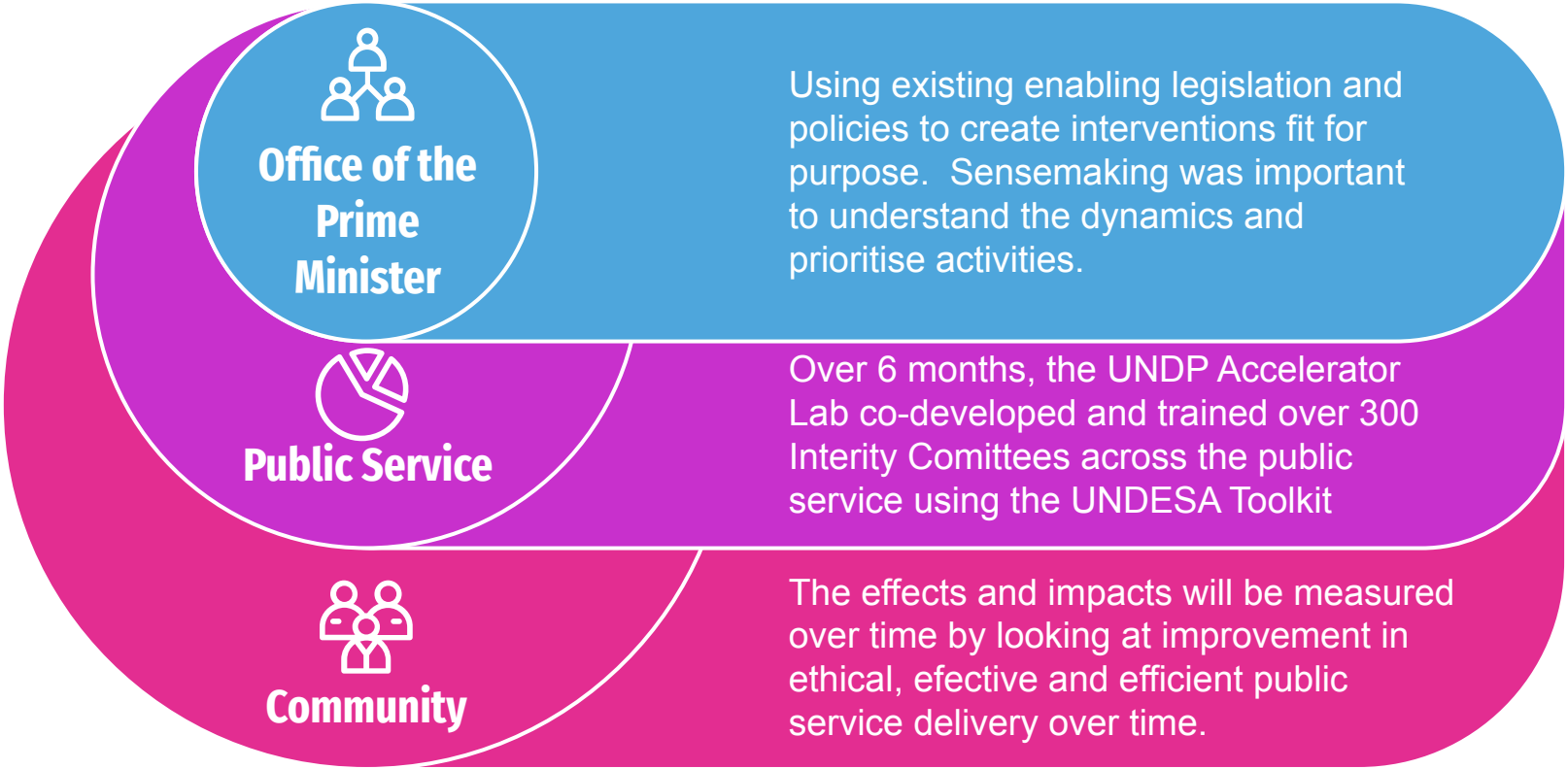
Tactical

To enhance communication, create feedback loops and participation, we used Whatsapp and Zoom to introduce Bi-Weekly drop in calls

Resources

Joint and shared. Inhouse capacity

Learning about the system



Impacts

Win-Win

Using the UNDP Accelerator Lab Engagment facility resulted in shared costs and higher impact

Skills transfer and use of digital collaboration tools popularised

Focus on collaboration and user-centred approaches united by common vision

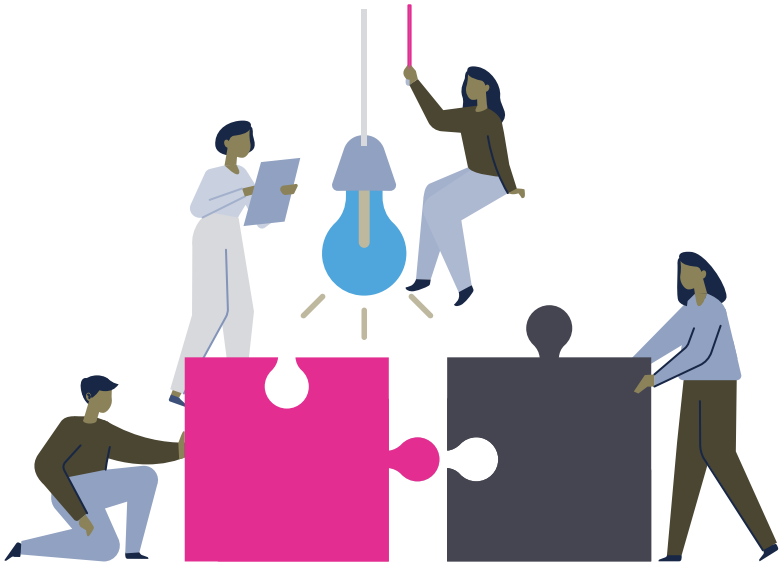
Success

Terms of Reference and Work Plans developed

Active online and offline Particpation Timely Report Submission

Rapid experimentation and iteration

Key takeaways



Partnership Plan

Relationships and networks matter -

Invest in the Approach

Be comfortable not knowing how things will work out

Collaborative Culture

To understad complexity, collaboration is important

Work out Loud

Share blogs, learning, network extensively

Measure Progress

Shorten the learning timeframes- we used 90 day learning cycles