



# VOLUNTARY LOCAL REVIEW - GLADSAXE

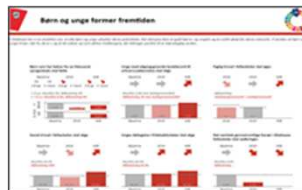
Line Vind, Municipality of Gladsaxe, Denmark  
H22 +50, Helsingborg/Sweden June 1st 2022

# A STRATEGY WITH IMPACT

2018



2022



## Implementation – 3 dimensions

- Political focus on progress and results
- Systematic implementation within the organisation
- Participation and partnerships for local action

## Effects

- The strategy integrated in the budget, management-processes and steering-systems
- We follow up each year to monitor progress towards our goals
- Quantitative data on our indicators – to measure progress
- Qualitative cases – to capture emerging solutions from practice
- Our reviews show a strategy firmly integrated into practice
- Growing within and across the organization and beyond

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- Strong political leadership by the City Council - a clear strategy with ambitious goals
- The SDGs help raise the bar and provide a shared language
- We make room for leaders and employees to translate meaningfully into core operations – ‘license to act’
- A holistic approach bridging perspectives from various branches through dialogue and cross-functional networks
- A shared frame of reference for initiatives and actions in practice
- Build the capacity to respond to emerging changes in our environment for a more sustainable and resilient city
- We can’t make the changes by going alone – participation and cooperation crucial for progress
- Potential in inspiring each other – VLR part of Danish VNR 2021