



# Migration and the EU Gender Equality Strategy (2020-2025)

## Intro

The project "Migration and the EU Gender Equality Strategy (2020-2025)" is an initiative by the Center for Migration, Gender, and Justice that seeks to bridge gaps between migration policy and gender policy in the European Union. Inspired by a co-organized conference in October 2020 that dared to reimagine a migrant-inclusive gender equal Europe, the project aims to track and assess the implementation of the EU Gender Equality Strategy between 2020 and 2025. The focus of our project lies in four key areas of the Strategy: Freedom from Violence and Stereotypes; Education, Decent Work, and Social Protection; Health and Well-Being; Inclusivity, Belonging, and Community.

## Description

The objective of our project is to bridge gaps between migration policy and gender policy by tracking and assessing the implementation of the EU Gender Equality Strategy. Lived experiences of women\*, girl, LGBTQIA+, and gender diverse migrants continue to be sidelined and overlooked in migration policy and gender policy. In focusing on four key areas of the Strategy, we provide targeted analysis and recommendations for a migrant-inclusive gender equal Europe. The analyses and recommendations are based on consultations with our Advisory Group members, including migrant communities and local NGOs working with migrant communities across Europe. The project's findings carry importance beyond regional bounds. Indeed, our intersectional approach speaks to the interconnectedness of the SDGs and hereby contributes to achieving Agenda 2030.

## Contribution to SDG Implementation

Gender equality for all (SDG5) has yet to be achieved in the EU. At the fifth anniversary of Agenda 2030, the European Commissioner, Paolo Gentiloni, noted that the EU has moved away from the SDGs, especially as it concerns gender equality. By focusing on four key areas of the EU Gender Equality Strategy - Freedom from Violence and Stereotypes (SDG 16); Education, Decent Work, and Social Protection (SDG 8); Health and Well-Being (SDG 3); Inclusivity, Belonging, and Community (SDG 17) - our project addresses SDG 5 at the intersection of other SDGs and at the intersection of migration.

## Implementation methodologies

The project is built on collaborative knowledge curation that centers the lived experiences of women\*, girl, LGBTQIA+, and gender diverse migrants. Inspired by our co-organized conference in October 2020 that dared to reimagine a migrant-inclusive gender equal Europe, the project aims to track and assess the implementation of the EU Gender Equality Strategy through our Advisory Group structure. To ensure agency, representation, and accountability in migration and gender discourse and politics, we invite migrant communities and local NGOs working with migrant communities to conduct research, develop advocacy strategies, and implement education programs as part of the project. Through these collaborations, we seek to - Elevate local impact onto the global level - Amplify community-based expertise at the global stage - Connect localized experiences to that of others across the globe - Create global change through collaboration - Grow into a movement for gender justice beyond borders For this project, we have established an Advisory Group with a geographical focus on the EU and a thematic focus on the EU Gender Equality Strategy. Together with members of the Advisory Group, we track and assess the implementation of the Strategy in four key areas. For each year of the project (2020-2025), we provide targeted analysis and recommendations for a migrant-inclusive gender equal Europe in the established key areas: 2021 - Freedom from Violence and Stereotypes; 2022 - Education, Decent Work, and Social Protection; 2023 - Health and Well-Being; 2024 Inclusivity, Belonging, and Community. For the final year of the project, we plan a comprehensive assessment of the Strategy based on our findings of the previous years.

## Results

Our project produces evidence-based results and outputs (quantitative and qualitative) through collaborative knowledge curation that centers the lived experiences of women\*, girl, LGBTQIA+, and gender diverse migrants. By providing annual targeted analysis and recommendations for a migrant-inclusive gender equal Europe on each of the identified key areas, we consistently contribute to SDG implementation: 2021 - Freedom from Violence and Stereotypes (SDG 16); 2022 - Education, Decent Work, and Social Protection (SDG 8); 2023 - Health and Well-Being (SDG 4); 2024 Inclusivity, Belonging, and Community (SDG 17). This annual tracking and assessing of the implementation of the Strategy through our Advisory Group structure creates a sustainable framework for long-term change in bridging gaps between migration policy and gender policy in and beyond the EU. Through our intersectional approach of gender justice beyond borders and binaries, we ensure that no one is left behind.

## Factors and Constraints

Enabling factors and constraints that may affect our project concern openness and responsiveness of key stakeholders. Key stakeholders include policy-makers at the national and at the EU level. Our targeted analysis and recommendations for a migrant-inclusive gender equal Europe and our annual assessments of the implementation of the EU Gender Equality Strategy holds key stakeholders accountable in a persistent manner. We have already built relationships with Members of the European Parliament and the European Commission following the October conference, and we hope to expand this network of key stakeholders as we proceed with the project.

## Sustainability and replicability

Sustainability and replicability premise our project. The project is organized to be readily repeated for a next version of the EU Gender Equality Strategy (2020-2025); the project can also be readily repeated beyond regional bounds in that the four key focus areas Freedom from Violence and Stereotypes (SDG 16), Education, Decent Work, and Social Protection (SDG 8), Health and Well-Being (SDG 3), Inclusivity, Belonging, and Community (SDG 17) relate to the SDGs and speak to the UN Generation Equality Coalition Themes: Gender-Based Violence, Economic Justice and Rights, Bodily Autonomy and Sexual and Reproductive Health and Rights, Feminist Action for Climate Justice, Technology and Innovation for Gender Equality, and Feminist Movements and Leadership. We are committed to continue the project at the EU level and expand it onto the global level. Indeed, given our annual participation at the UN Commission on the Status of Women, a global framework for the project is already set.

## COVID-19 Impact

COVID-19 has laid bare the impacts that the gaps between migration policy and gender policy have on the lives of migrants. Lived experiences of women\*, girl, LGBTQIA+, and gender diverse migrants continue to be sidelined and overlooked in migration policy and gender policy. COVID-19 has heightened this sidelining and overlooking. Our project is not only critical in building back better, but also in interrogating pre-existing structures that have led to these heightened experiences. COVID-19 has not impacted the implementation of the project. On the contrary, it allowed for participation from across the EU at our virtual conference in October. Consultations with our Advisory Group members generally take place online. We thus do not expect that our project's activities will be compromised.



This initiative belongs to [SDG Good Practices](#)

### Organization/entity

Center for Migration, Gender, and Justice

### SDGs

3 5 8 16 17

### Geographical coverage

European Union

### Countries

Germany

### Timeline

- 20 October 2020 (start date)
- 08 March 2025 (date of completion)

### More information

<https://www.migrationgenderjustice.com/>

### Contact Information

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