



The IEEE TechEthics program (techethics.ieee.org) supports the IEEE (www.ieee.org) mission of advancing technology for the benefit of humanity by driving discussion, debate and conversation about the ethical and societal impacts of technology. This has included ways in which inclusivity plays a role in addressing several key challenges.

A recent session during the IEEE International Symposium on Technology and Society, titled *Designing Without the -isms: How Tech Inclusion Benefits Society* (bit.ly/TechEthicsInclusion) addressed several layers of this topic, including sexism, ableism and racism. As a result of that session, IEEE TechEthics is reviewing approaches for improving accessibility to the content produced by the program, including features for the sight- and hearing-impaired, and incorporating more inclusive questions as part of its registration demographics process.

More broadly, IEEE also conducts activities specifically focused on diversity and inclusion, such as the Women in Engineering affinity group (wie.ieee.org) and several D&I committees at the Board and individual organizational unit levels. WIE, in particular, has established itself as a leader in changing the face of engineering, with a global network that connects nearly 20,000 members in over 100 countries to advance women in technology at all points in their life and career.

IEEE TechEthics is currently in the process of developing a new set of activities specifically focused on solutions to technology ethics issues through the lens of inclusivity. This intersection is one that we believe is significant yet overlooked.

As we prepare for this new activity, we welcome hearing from parties interested in formulating and delivering a holistic approach to addressing inclusivity and its role in the ethical and societal impacts of technology. For more information, please contact us at techethics@ieee.org.